



Web Chat | December 5, 2024

Succession Planning

An online discussion to support organizers of dance, music, and song groups



Tech Tips

- We're recording this Web Chat to post later; **turn off your video if you don't want to be seen.**
- Please **remain muted.**
- There are **live captions** for this video. You can turn them on or off by clicking the "Closed Caption" symbol that says "live transcript" at the bottom of your Zoom screen.
- While we are screen-sharing the slides, you can **adjust their size by dragging the vertical line between the videos and the slides.**

Web Chats and Community Resources are entirely supported by memberships and donations!

- CDSS Web Chats have provided resources and connections for hundreds of organizers since beginning in 2018.
- Topics are based on requests from participants like you.
- We want to continue offering Web Chats free of charge for everyone.



Become a member for as low as \$25.
cdss.org/join

Every dollar makes a difference!
cdss.org/donate



Web Chat Format

- 7:30 Welcome & Framing today's conversation – **Joanna Wilkinson**
- 7:35 Meet our presenters
- 7:40 **Lisa Faryadi** (Charlotte, NC)
- 7:50 **Greg Kramer** (Jonesborough, TN)
- 8:00 **Jenny Beer** (Philadelphia, PA)
- 8:10 **Katy German** (CDSS Executive Director)
- 8:20 Q&A, moderated
- 8:30 Resources and follow-up
- 8:45 Wrap up

Why this particular topic?

- A common theme among requested topics
- Can be applied to current and future challenges
- Good organization strengthening in general



Image from istockphoto.com.

Framing Today's Conversation

This Web Chat is *not*...

- telling you the only way to do things
- labeling practices, organization models, or individuals as good or bad
- a quick and easy solution to all your problems

This Web Chat is about...

- sharing stories and ideas
- starting conversations
- appreciating all kinds of leadership models

Featured Guests



Lisa Faryadi
Charlotte, NC



Greg Kramer
Jonesborough, TN



Jenny Beer
Philadelphia, PA

CDSS works on this, too!

- New board positions
 - Position-elect for officers
- Board training process
 - Board responsibilities and culture
- The board speaks with one voice
 - How does this work when not everyone agrees

Q&A

Continue to keep your video and mic muted unless asked to speak.

Type your questions into the chat. Our Web Chat guests will answer selected questions.



Follow-up

Your feedback is very valuable! To help us plan future Web Chats, *please reply to the survey you'll receive soon.*

In a few days, visit cdss.org/web-chats to access the video recording, powerpoint, and transcript of tonight's Web Chat. *Please help others find these resources!*

Stay tuned for updates about our next Web Chat

We welcome your questions, comments, and requests for ways CDSS can best support ***your*** community.

Keep in touch! resources@cdss.org



Is your event on the map?

The *new* **CDSS Community Calendar and Event Finder** will be promoted far and wide in 2025. It's a great way to help people find dance, music, and song wherever they go, but *we need your help!*

Check it out and submit events and series here: <https://cdss.org/events/>

Need help? Email webmaster@cdss.org

The screenshot shows the CDSS Community Calendar and Event Finder website. At the top, there is a green header with the text "Country Dance & Song Society > Events". Below this is a blue banner with the CDSS logo and the text "Community Calendar and Event Finder". There are two buttons: "Submit an Event" and "Email Us to Edit an Existing Event". A search bar is present with the text "Search for events" and "In a location". Below the search bar, there is a navigation bar showing "Today" and "Now - December 6". On the left, there are filters for "Event Category", "State/Province", and "City". The main content area features a map of North America with several blue location pins. To the right of the map, there is a list of events with details such as time, title, and location. The events listed are: "Indy English Country Dance" (6:30 pm - 8:30 pm), "Symmetry ECD First Thursday Dance ONLINE" (7:00 pm - 8:30 pm), "Lake City Contra Dance" (7:00 pm - 10:00 pm), and "Rochester, NY Thursday Night Contras" (7:30 pm - 10:30 pm). At the bottom right, there is a "Subscribe to calendar" button.

New and Coming Soon

CDSS Store

Order by December 18

cdss.org/store



2025 CDSS Camps

**Registration opens
mid-January**

camp.cdss.org



New episode
out now

Episode 28

featuring David Kaynor

fromthemic.cdss.org





Join us!

Year-round and summer camp positions open now!

cdss.org/jobs

